

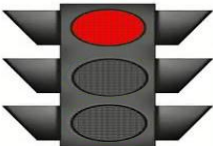
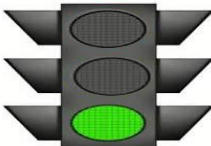
# Metrowide OSHA (LTI) Yearly Frequency

## Human Resources

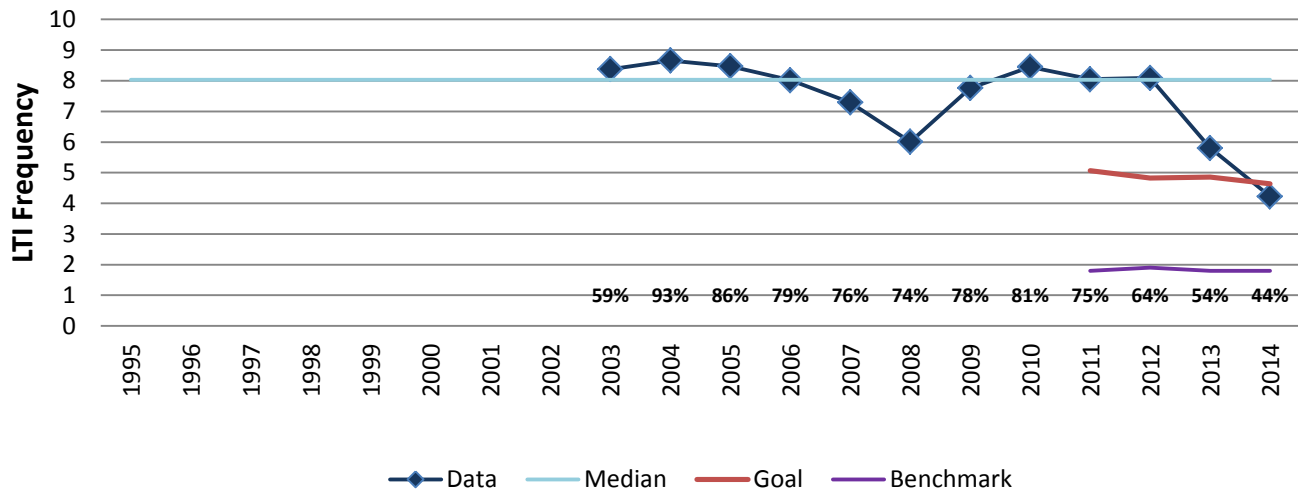
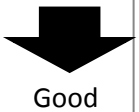


KPI Owner: Amy Miller/Sherri Toohey-Taylor

Process: Safety

Baseline, Goal, & Benchmark		Source Summary	Continuous Improvement Summary		
Baseline: Average Frequency CY03-CY13 7.72 Goal: Compared to CY14, reduce lost time due to work related injury frequency by 21%. CY15 goal achieve 3.28 frequency  Benchmark: 1.8 all local gov Dec 2013		Data Source: OSHA Log  Goal Source: Metro OSHA 5 Yr Plan  Benchmark Source: National BLS - Bureau of Labor Statistics	Plan-Do-Check-Act Step 5: Pilot short term and/or long term solutions Measurement Method: LTI = (Metrowide LTI*200000) / Total Metrowide Hours Worked Why Measure: To reduce the most significant injuries that are both high dollar and produce the most permanent employee impairment Next Improvement Step: Finish JHA, complete implementation of 1st Report of Injury, and focus on high LTI frequency departments		
How Are We Doing?					
2010-2014 5 Year Goal	2010-2014 5 Year Actual		2014 Goal	2014 Actual	
4.84	8.05		4.64	4.23	
LTI Frequency	LTI Frequency		LTI Frequency	LTI Frequency	

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There is no gap between current performance and the goal.